

Certificate of Continuing Education

The undersigned participant is awarded .6 CEUs or 6 contact hours of Continuing Education according to the guidelines set forth by the National Task Force on Continuing Education for completion of the following program:



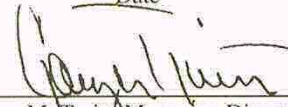
Signature of Seminar Participant



Mark R. Truitt, Executive Director

Jan 11, 2011

Date



Gary M. Truitt, Managing Director

Rockhurst University Continuing Education Center

Payroll Law

AGENDA

Fundamentals of Payroll Management

- Where do your legal responsibilities as a payroll pro begin and end?
- The top payroll-law mistakes that could get you hauled into court
- How to classify each and every one of your employees correctly
- How to use the ABC Test to relieve your payroll headaches and worries

FLSA at a Glance

- The relationship between FLSA and employment in today's business world
- Common FLSA exemptions that trip up even veteran payroll pros
- How to classify "time worked"
- When you can give comp time in lieu of overtime pay
- How to calculate overtime pay to the penny
- Alphabet soup: How FMLA affects FLSA

Benefit Administration Fundamentals

- What exactly is taxable compensation in the eyes of the law?
- Are you taking out the right taxes?
- When fringe benefits are *NOT* taxable
- Cafeteria plans and FSA and COBRA
- A step-by-step guide to handling a deceased employee's wages
- How to cover all the bases when making corrections and adjustments to withholdings

Special Payroll Challenges

- Everything you need to know about deductions
- Handling employees who work abroad
- How some US income tax treaties may affect your company
- Child labor laws - are you in danger of violation?
- Determining resident and non-resident alien status

Enforcing Garnishments, Levies, More

- The federal restrictions on creditor garnishments
- How to prioritize bankruptcy orders
- The differences in administering a defaulted federal student loan
- Guidelines for the amount of wages subject to an AWG when AWG and CCPA calculations differ
- Juggling multiple garnishments: Which one takes precedent?
- EXERCISE: Use these easy-to-understand worksheets to compute child-support withholdings

Audit-Proof Records and Forms

- Step-by-step checklists for employee W-4s
- How to avoid the most common mistakes employers make on W-2s
- Keeping your organization safe from penalties
- When you make a mistake - how to answer an IRS notice
- Posting requirements in the office

Wage and Hour Answer Book

2011 Edition

Little Mendelson, P.C.



Wolters Kluwer
Law & Business

2011 COMPLIANCE GUIDE

MANDATED
BENEFITS

2011 COMPLIANCE GUIDE

The Balser Group



Wolters Kluwer
Law & Business



**TRAINING
ANDSEMINARS.com**
SEMINAR AND TRAINING CLASS SEARCH ENGINE

Find seminars & training for anyone in your organization.

Registration Progress

Course #	99374
Course Name	Payroll Law
Location	HOLIDAY INN 3050 WOODBRIDGE AVENUE Edison, NJ 08837 USA
Date	from 1/11/2011 to 1/11/2011
Cost per person	\$199.00
Attendees	1
Name	Roger Thijs
Email	roger.thijs@euro-support.be
Company	Euro-Support, Inc.
Address	1220 North Market Street, Suite 804 Wilmington, DE 19801 US
Phone	+1-302-521-7714