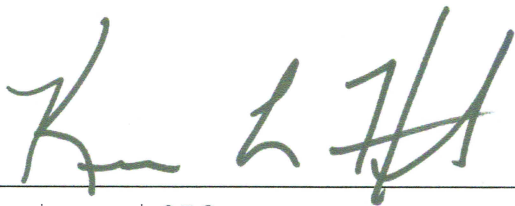


Roger P.G. Thijs

FSF MEMBER, 2008–2014



President and CEO



Chairman of the Board

